

JOB DESCRIPTION

IDENTIFYING INFORMATION

Job Title	Respiratory Therapist CRT		
Business Unit Name	Harmonized for all HHC Acute	Business Unit ID	
Department Name		Department ID	
Prepared By	Saimir Sharofi	Date	4/2021

To Be Completed by Compensation

Job Code	102836	Grade	RT3
FLSA Status	Non-Exempt	Sal Admin Plan	
Manager Level (if applicable)	Non-Manager	Union Code (if applicable)	
Prepared By	Danielle Winograd	Date	4/2021

JOB SUMMARY

Certified Respiratory Therapist
 Entry level practitioner of respiratory care profession.
 Performs the therapy, management, rehabilitation, diagnostic evaluation and care of patients with deficiencies and abnormalities which affect the cardiopulmonary system and associated aspects of other system functions.
 Administers respiratory therapy to include administering oxygen and other medical gases, aerosolized medications, positive pressure breathing devices, ventilators, resuscitation devices, etc. Performs pulmonary diagnostic procedures and assessments. Uses an understanding of the principles of growth and development to assess each patient's individual age specific needs and to provide individualized age specific treatments and care.
 Demonstrates efficiency across clinical/critical care settings to provide quality service to patient care units through communication, cooperation and collaboration with health care team.

JOB RESPONSIBILITIES

Key areas of responsibility	% Time
Administers pharmacologic, diagnostic and therapeutic agents related to respiratory care procedures necessary to implement a treatment, disease prevention, pulmonary rehabilitation, or a diagnostic regimen prescribed by a physician. Sets up equipment and medications.	25%
Observes and monitors signs and symptoms, general behavior, general physical response to respiratory care treatment and diagnostic testing, to determine whether abnormal characteristics are exhibited.	20%
In collaboration with healthcare team, develops and implements an appropriate care plan based on patient assessment by utilizing respiratory protocols to optimize patient outcomes. Instruct patient in the use and maintenance of various types of respiratory care equipment for home use and self-administration. Explain procedures to patients and addresses their concerns in a professional and therapeutic manner.	20%

Performs duties related to the functioning of the POC (point of care) testing, quality metrics, and related specimen retrieval. Performs baseline pulmonary function screening and weaning parameters Perform pulmonary diagnostic testing including pulmonary screens, ABG's, SpO2, peak flows and oximetry.	10%
Accurately inputs data into Electronic Health Record to track procedure and supply charges and other relevant information. Accurately documents charting and charging.	10%
Utilizing safety, environmental, and infection control standards, appropriately maintains area supplies and reports equipment malfunctions. Performs and documents quality assurance testing on equipment according to established protocols to maintain high performance of the system. Transports patients as necessary.	10%
Maintains clinical proficiency and annual health stream. Participates in additional training and/or certification courses to develop expertise and skills toward certification as RRT and/or to become certified to work in specialized clinical areas.	5%
Perform other related duties as required	

WORKING RELATIONSHIPS

This Job Reports To (Job Title) Supv Respiratory Services or Mgr Respiratory Services	
Job Title(s) of HHC positions reporting to this Job n/a	
Number- Direct Reports	0
Number- Indirect Reports	0
If applicable, describe nature of supervision of any External vendors, contractors, affiliate organizations, etc. n/a	

BUDGET RESPONSIBILITY (if applicable)

Responsibility Level	none
Budget Threshold	\$0

REQUIREMENTS AND SPECIFICATIONS

Minimum Requirements	Preferred Requirements
Education Associates Degree from an AMA approved Respiratory program.	Education Bachelor's Degree from an AMA approved Respiratory program.
Experience 0-3 years of experience	Experience
Licensure, Certification, Registration Certified Respiratory Therapist (CRT) granted by The National Board for Respiratory Care (NBRC)	Licensure, Certification, Registration

Valid State of Connecticut Respiratory Care Practitioner license BLS /ACLS Certified Registered Respiratory Therapist (RRT) granted by The National Board for Respiratory Care (NBRC) required after 6 months of employment based on guidelines implemented by the NRBC on July 1, 2002 unless otherwise documented and agreed upon by Director and Human Resources	
Language Skills	Language Skills
Knowledge, Skills and Ability Requirements <ul style="list-style-type: none"> • Maintains infection control policies related to patient care • Works efficiently as a team member both within and across clinical settings to provide quality service to hospital units through communication, cooperation and collaboration. • Minimum life support certification requirements may vary by facility 	

“This document represents the major duties, responsibilities, and authorities of the job, and is not intended to be a complete list of all tasks and functions. It should be understood, therefore, that incumbents may be asked to perform job-related duties beyond those explicitly described. All employees are required to familiarize themselves and continually comply with all federal and state health care laws, regulations and rules (including Medicare and Medicaid billing requirements which are applicable to the employee’s job duties). Any employee who becomes aware of possible noncompliance with applicable laws is required to promptly report such possible noncompliance to his or her immediate manager or the HHC compliance officer. No adverse action or any form of retaliation shall be taken by HHC against any employee because of that person’s good faith report of possible noncompliance.”



Physical Demands & Environmental Conditions

POSITION	Never	Occasional Up to 33% of day	Frequent 34-66% of day	Constant 67-100% of day
Sitting Remaining in the normal seated position				
Standing Remaining on one's feet in an upright position at a work station without moving about				
Walking Moving about on foot				
LIFT/CARRY & PUSH/PULL	Never	Occasional Up to 33% of day	Frequent 34-66% of day	Constant 67-100% of day
Lifting Raising or lowering an object from knuckle to shoulder height		lb	lb	lb
Lifting Raising or lowering an object from floor to knuckle height		lb	lb	lb
Lifting Raising or lowering an object from overhead		lb	lb	lb
Carrying Transporting an object usually holding it in the hands, arms or on shoulder. Distance _____ feet		lb	lb	lb
Pushing				

Exerting force upon an object so that object moves away from force		lb	lb	lb
Pulling Exerting force upon an object so that object moves toward the force		lb	lb	lb
OTHER DEMANDS	Never	Occasional Up to 33% of day	Frequent 34-66% of day	Constant 67-100% of day
Climbing To ascend or descend ladders, scaffolding, stairs, poles, inclined surfaces.				
Balancing To maintain a body equilibrium to prevent falling when walking, standing, crouching or running on narrow, slippery or erratically moving surfaces.				
Stooping Bending the body downward and forward by bending the spine at the waist.				
Kneeling Bending the legs at the knees to come to rest on the knee or knees.				
Crouching Bending body downward and forward by bending legs and spine.				
Crawling Moving about on hands and knees or hands and feet.				
DEXTERITY	Never	Occasional Up to 33% of day	Frequent 34-66% of day	Constant 67-100% of day
Reaching forward Extending the hand(s) and arm(s) in a forward direction.				
Reaching overhead Extending the hand(s) and arm(s) overhead.				
Handling Seizing, holding, grasping, turning or otherwise working with hand or hands. Fingers are involved only to the extent that they are an extension of the hand.				
Fingering Picking, pinching or otherwise working primarily with fingers				
Feeling Perceiving attributes of objects such as size, shape, temperature or texture by touching with the skin				
COMMUNICATION / SENSORY / COORDINATION	Never	Occasional Up to 33% of day	Frequent 34-66% of day	Constant 67-100% of day
Talking Expressing or exchanging ideas by means of the spoken word to impart information to clients or to the public & to convey detailed spoken instructions to other workers accurately, loudly or quickly				
Hearing Perceiving the nature of sounds by air				
Tasting/Smelling Distinguishing, with a degree of accuracy, differences or similarities in intensity or quality of flavors &/or odors, using tongue and/or nose				
Near Acuity Clarity of vision at 20 inches or less				
Far Acuity Clarity of vision at 20 feet or more				
Depth Perception 3 dimensional vision. Ability to judge distances and spatial relationships so as to see objects where and as they actually are				
Accommodation Adjustment of lens of eye to bring an object into sharp focus.				
Color Vision Ability to identify and distinguish colors				
Field of Vision Observing an area that can be seen up and down or to the right or left while eyes are fixed on a given point				
Eye – Hand Coordination				
Eye – Hand – Foot Coordination				
Driving				

ENVIRONMENTAL CONDITIONS	Never	Occasional Up to 33% of day	Frequent 34-66% of day	Constant 67-100% of day
Exposure to weather Exposure to outside atmospheric conditions.				
Extreme Cold Exposure to non-weather-related cold temperatures.				
Extreme Heat Exposure to non-weather-related hot temperatures.				
Wet and/or Humid Contact with water or other liquids or exposure to non-weather-related humid conditions.				
Noise Intensity level The noise intensity level to which the worker is exposed in the job environment. (Very Quiet, Quiet, Moderate, Loud, Very Loud)				
Vibration Exposure to a shaking object or surface				
Atmospheric Conditions Exposure to conditions such as fumes, noxious odors, dusts, mists, gases & poor ventilation that affect respiratory system, eyes or skin.				
Proximity to Moving Parts Exposure to possible bodily injury from moving mechanical parts of equipment, tools or machinery.				
Exposure to Electric Shock Exposure to possible bodily injury from electrical shock.				
Working in High, Exposed Places Exposure to bodily injury from falling.				
Exposure to Radiation Exposure to possible bodily injury from radiation.				
Exposure to Toxic or Caustic Chemicals Exposure to possible bodily injury from toxic or caustic chemicals				
Exposure to Airborne Infectious Disease				
Exposure to Blood and Body Fluids				
Other Environmental Conditions				