

Dear NCC community,

The Connecticut State Colleges and Universities ("CSCU") supports the concepts of freedom of thought, inquiry, speech and lawful assembly. It also supports the right of all individuals and groups at all times to pursue their normal activities at the colleges and universities and to be protected from physical injury or property damage.

At Norwalk Community College (NCC), we support our students who wish to express their views by demonstrating in a peaceful and respectful manner. To assist in that endeavor, we are reminding you of the guidelines we have in place to facilitate that process. Please be reminded of and refer to the attached guidance:

- Guidelines for Freedom of Expression, Protests, Speakers and Events (<u>https://norwalk.edu/campus-relations/free-speech-guidelines-combined-draft-08-07-20/</u>)
- COVID-19 Mask and Social Distancing Guidelines (<u>Social-Distancing-and-Mask-Policy</u>)
- <u>Student Code of Conduct</u>

Each of these documents is applicable to demonstrations and protests organized by NCC students during the pandemic. Further, failure to comply with the guidelines may subject students to discipline in accordance with the Student Code of Conduct.

For students seeking to register or organize a demonstration on NCC's campus, please pay close attention to the following requirements:

- Planning is essential. Students planning a demonstration must discuss and make arrangements with the NCC Event Coordinator and follow the process for submitting an event plan.
- Demonstrations must comply with Guidelines for Freedom of Expression, Protests, Speakers and Events, COVID-19 Mask and Social Distancing Guidelines and all directions issued by college administrators.
- Demonstrators are required to follow all COVID-19 policies and protocols, including face mask requirements, healthy distancing, and occupancy/density limits.
- Only college students, faculty and staff are permitted to participate in registered demonstrations, on campus grounds so demonstrators will be required to display their College IDs.

If you have questions, please review the referenced guidelines and contact the <u>Dean of Students, Kellie Byrd</u> <u>Danso (kbyrd-danso@norwalk.edu</u> / 203-857-6887) and Assistant to the Dean of Academics, Tamika Goodwin-Fletcher (<u>tgoodwin-fletcher@norwalk.edu</u> / 203-857-7091). The office will be happy to assist you in understanding and following the rules so you can keep the community safe while successfully making your voices heard.